

# WORKING AT BSP LAW **bsp**

Michigan | Texas | North Carolina | [bsplaw.com](http://bsplaw.com)

**LAW**  
Bush Seyferth PLLC

BSP Law is proud of its firm culture, which includes many benefits for employees, including medical, dental, and vision insurance options, a 401k/Safe Harbor and profit-sharing program, Life and Disability insurance, an associate vacation reimbursement program and constant opportunities for professional and personal growth.

## WHAT WE STAND FOR

- Attracting, recruiting, and maintaining a strong workforce
- Creating a work environment where all are valued and celebrated
- Holding service and leadership roles in numerous bar associations and affinity groups
- Offering mentorship and networking opportunities to law students and attorneys
- Promoting training and education programs for employees
- Encouraging pro-bono and community outreach

## BENEFITS OF WORKING AT BSP LAW

- Onsite gym (Troy office)
- Wellness room
- Medical, dental, vision, life, and pet insurance
- Vacation stipend
- Phone bill coverage
- Coverage of bar membership and bar association dues/fees
- Complimentary drinks/snacks
- Team happy hours
- Formal work-from-home policy
- Employee appreciation lunches
- Firmwide mental and physical wellness initiatives

## 2026 BSP Law Holiday Schedule

January 1	New Year's Day 2026
January 19	Martin Luther King Jr. Day
April 3 (1/2 day)	Good Friday
May 2025	Memorial Day
Jun 2019	Juneteenth
July 3	In observance of Independence Day
September 7	Labor Day
Nov 26 + 27	Thanksgiving
Dec 24 (1/2 day)	Christmas Eve
Dec 2025	Christmas
Dec 31 (1/2 day)	New Year's Eve
January 1	New Year's Day 2027



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LEARN MORE ABOUT  
WORKING AT BSP LAW**





You will be eligible to participate in BSP benefits (health, dental and vision) program effective the first of the month following your 1st 30 days of employment.

**MEDICAL & RX (BCBS)**

**DENTAL (BCBS)**

**VISION (PRINCIPAL)**

### **401K/SAFE HARBOR AND PROFIT SHARING**

You will be eligible to participate in BSP's non-elective 401k/Safe Harbor\* and profit-sharing program at the beginning of the quarter following a full year of employment. At that time, you may also elect to contribute pre-tax dollars into the 401k plan, subject to the IRS limits.

*\*Subject to the IRS thresholds for highly compensated employees*

### **LIFE AND DISABILITY INSURANCE**

You are automatically enrolled in BSP's company paid Life and Disability insurance, which will be effective after 90 days of employment.

- L&D benefit is one times annual earnings up to \$100,000
- STD 60% of weekly base earnings up to \$2,200 per week (payable up to 13 weeks)
- LTD 60% of base earnings up to \$9,000

You have the option of electing employee paid Voluntary Life Insurance

- Select an amount in increments of \$10,000, to a maximum of \$500,000
- Guaranteed Issue amount is \$150,000 (\$10,000 if you're 70 or older)
- Spouse increments of \$5,000 to a maximum of \$150,000
- Spouse Guaranteed Issue is \$30,000 (\$10,000 if older than 70)
- Child(ren) amounts of either \$10,000 or \$15,000

### **ASSOCIATE VACATION REIMBURSEMENT**

BSP Law will reimburse up to \$1,000 of vacation costs on an annual basis after a full year of employment.



**WINNER**

Michigan Firm of the Year

